

# ATHLETE AGREEMENT AND CONTRACT



**DUATHLON  
DUCS ET DUCHESSES**

# LIGUE



Maillot pour la Ligue



2<sup>e</sup>



1<sup>er</sup>



3<sup>eme</sup>



Maillot pour la Ligue

**Samba NGWANA**

Director – Duathlon Ducs et Duchesses  
Series et LIGUE Season 2021.

# The League of the Duathlon Ducs et Duchesses 2021

## (DDD - LEAGUE 2021)

### ATHLETE AGREEMENT AND CONTRACT

*(Confidential)*

For Athletes participating in the League of 'Duathlon Ducs et Duchesses' Series 2021.

AGREEMENT made on the (Date).....

#### BETWEEN

First Name and Surname of Athlete .....

Born on the (Date of Birth) .....

Residing at (Address) .....

#### AND

The organisers of the League of the Duathlon Ducs et Duchesses (DDD - LEAGUE):

#### Savoie Sports Organisation

[sso@savoiesportsorganisation.com](mailto:sso@savoiesportsorganisation.com)  
[info@duathlonducsetduchesses.com](mailto:info@duathlonducsetduchesses.com)

Maison des associations,  
 25 boulevard des anglais,  
 73100 Aix-les-Bains,  
 Savoie

#### Vital Coach Events

[info@vitalcoach.club](mailto:info@vitalcoach.club)  
 729 Route des Allobroges  
 73310 Serrières-en-Chautagne,  
 Savoie.

## Introduction of the League of the 'Duathlon Ducs et Duchesses' (DDD - League)

'Duathlon Ducs et Duchesses' - League (DDD - League) is a closed league (limited to a maximum of 50 female and 50 male Athletes). It is the competitive category of the 'Duathlon Ducs et Duchesses' - Series (DDD - Series) consisting of standard and nonstandard duathlon-based races held across the famous region of Auvergne-Rhone-Alpes.

Every stage of the DDD - League involves running, cycling, and running with additional rules. Some races will have alterations to the conventional rules and structure of duathlons in an aim to test athletic ability, increase viewer excitement and increase the popularity of Duathlon.

## Duration of the 'Duathlon Ducs et Duchesses' League

The DDD – League is made of a minimum of 4 Races that will take place within the months of **April to November** of each year. Depending on the 4 different host cities, a calendar for the DDD – League will be announced before the start of each season.

Due to the current health crisis, it has been difficult to get the final confirmation from the 3 additional host cities for the DDD – Ligue. In order to keep to the timeline for announcing the calendar of the DDD – Ligue and opening registration for season 2021, we have amend the role and allowed the Athletes to register to per event of the Ligue and not for all four events of the season. In the meantime, we will continue to push to have the confirmation of the other 3 cities.

**SAVOIE SPORTS ORGANISATION (S.S.O.)** is recognized as the partner association in charge of governing the organization of the DDD – League.

**VITAL COACH EVENTS (V.C.E.)** is recognized as the partner company in charge of directing and implementing the races of the DDD – League.

Both S.S.O. and V.C.E. certify the eligibility of the Athlete to compete as a DUATHLETE in good standing and that the Athlete be aware of and abides by all policies pertaining to the use of drugs and doping in the sport.

The Athlete wishes to be an active competitor in DDD – LEAGUE events with his or her rights and obligations clearly defined. This document outlines the relationship between the organisers (S.S.O. and V.C.E.) and the Athlete by establishing their respective rights and obligations.

With the parties agreeing to the following:

## 1. The ORGANISERS AGREE TO:

*Given the difficulties encountered by the sporting events industry and host cities interested in the DDD - League due to the current health crisis, we may or may not receive confirmation from the other 3 host cities before the start of the 2021 season. However, we will announce and communicate the new host cities as soon as we receive confirmation from the mayors of the cities.*

- a. Organise a minimum of 4 Races across Auvergne-Rhone-Alpes for the DDD – League 2021.
- b. Select and announce host cities and venues for the Races of the DDD – League 2021 and notify athletes before the start of the 2021 sports season.
- c. Select and announce Dates for the Races of the DDD – League 2021 and notify athletes before the start of the 2021 sports season.
- d. Select and announce the different types of races with respect to the different venues of the Races of the DDD – League 2021 and notify the Athletes before the start of the 2021 sports season.
- e. Finalise selection of Athletes and Announce the list of Athletes participating to the DDD – League 2021
- f. Order the custom skinsuits of the DDD – League 2021 for the Athletes
- g. Designate space on the jersey for Athletes to add their names and numbers.
- h. Provide relevant media exposure during the League competition, and in accordance with the objectives of the DDD – League as well as during other extra-curricular activities like Gala Parties, Athlete Presentation before the start off the event.
- i. Provide relevant and essential food and drinks at the Gala and Pasta Parties (elective) as well as during the Races of the DDD – League.
- j. Agrees to create and manage zones for coaches, fans/supporters, and spectators during the competitions of the DDD – League.

## 2. The ATHLETE AGREES TO:

### a. General Conditions:

- i. The Athlete agrees to respect and promote the values and objectives of the DDD – LEAGUE.
- ii. The Athlete agrees to adhere to the rules and regulations put in place for the DDD – LEAGUE.
- iii. The Athlete agrees to act as role models and portray inspirational actions to participants of the open category of the **Duathlon Ducs et Duchesses - Series**.

### b. LEAGUE Races:

- i. The Athlete has the option to participate in 1 to 4 Races of the DDD – League because of the Health Crisis and incomplete calendar at the moment of writing out this contract. Keep in mind that, each athlete gets more points after each Race of the League.
- ii. The Athlete acknowledges and takes full responsibility of the health, physical and mental demands required while participating in the long-distance endurance sports of Duathlon and all its variant formats.
- iii. The Athlete agrees to participate in the various types of races designed for the purpose of the DDD – League.
- iv. The Athlete agrees to participate in the Races of the DDD – League that will take place throughout 1 or 2 days (Saturdays and/or Sundays) of the weekend.
- v. The Athlete agrees to participate in the Races of the DDD – League that may take place during a public holiday within the weekdays (Monday, Tuesday, Wednesday, Thursday, and/or Friday) and/or Weekend (Saturday/Sunday).
- vi. The Athlete agrees to be present on time for each Race of the DDD – League as well as other planned extracurricular activities – Press conference and interviews (before and after each League Race)
- vii. The Athlete agrees and accepts any penalties put in place for the smooth implementation of the DDD – League.
- viii. The Athlete agrees to be present at the galas (if any) and briefings planned for the presentation of the races, the routes, and rules of each Races of the DDD – League.

#### c. Registration fees:

- i. The Athlete agrees to pay the required registration fees for participation in the DDD – League.
- ii. The registration fee is a total of **80 euros per event**. This amount is equivalent to 80 euros for a Duathlon-L category according to the FFTri registration fees.
- iii. The Athlete is required to make a full payment through the registration platform
- iv. Latest date of payment is **16 February 2021**

#### d. Jersey:

- i. The Athlete agrees to use the official DDD – League Skinsuits which is a Red Skinsuit.
- ii. The Athlete agrees to pay for their personalised DDD – League Red Skinsuits.
- iii. The Organisers agreed to provide the Purple, Yellow and Green skinsuits to both Male and Female athletes in the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners at the start of the next Races of the DDD – League.
- iv. The Athlete will be able to add their names, and country.
- v. The Athlete must provide their preferred number (if still available). The preferred number must be any number 01 to 99.
- vi. The Athlete agrees to have his or her name printed on the front and back of their Skinsuit.
- vii. The Athlete must inform the Organisers of their Skinsuit size when submitting their signed contract.
- viii. The Athlete is required to pay the cost of manufacturing their personalised customized skinsuit.
- ix. The price of the skinsuit is **250 euros**. Vital Coach Events is offering a 20% discount for the skinsuits. Athletes will be required to purchase the skinsuits for **200 euros**.
- x. The Athlete must provide their preferred numbers between 01 to 99, to be printed the skinsuits, and country, after payment of registration and skinsuit fees.
- xi. Latest date of payment is **16 February 2021**. We encourage to make your payments as soon as possible so that your skinsuits can be ready and checked by you before race day in case of any errors.

#### e. Nutrition

- i. The Athlete agrees and takes full responsibility for their specific nutrition plans.

- ii. The Athlete agrees and takes full responsibility for any unexpected allergic reactions from the consumption of the food and drinks provided by the organisers at the galas and pasta parties (if organised) as well as during the DDD – League events.
- iii. The Athlete agrees to notify the organisers in case of any food and drink allergies during any Gala and/or Pasta parties.
- iv. The Athlete agrees, when possible and necessary, to participate in the promotion of the official nutrition and beverages partners (if any).

#### **f. Doping**

- i. The Athlete must avoid the use of banned drugs in contravention of the rules of WADA (World Anti-Doping Administration).
- ii. The Athlete agrees to be tested by the medical officials/representative of the organisers of the DDD – League if required.

#### **g. Accommodation and Transportation**

- i. The Athlete agrees to take full responsibility for their accommodation in or near to the host city(ies) of the DDD – League. The organiser may recommend certain accommodations (hotels, camps etc) that may be partners to the DDD – League, and which may offer discounts to our athletes. (Visit websites for such offers or contact organisers for more information for such offers).
- ii. The Athlete agrees to take full responsibility for their transportation to the event venue (considering the possibilities of traffic and unforeseen cases of road accidents).
- iii. The Athlete agrees to inform the organisers, when necessary, of their need for transportation (only) during the competitions; in case of any accidents (ambulance), fatigue, bicycle malfunction, shoes damages etc.
- iv. The organiser does not offer compensation of accommodation or travelling cost incurred by the athlete

#### **h. Coaches, Fans, and Spectators**

- i. The Athlete agrees to inform their coaches of the rules of the event. The athlete coaches will be restricted to the coaching zones of the courses (parcours) of each Race of the DDD – League. Coaches are not allowed to follow the athletes on motorcycles or vehicles during the competition.
- ii. The Athlete agrees to inform their Fans & Supporters to adhere to the rules and stay in the fan zones on the courses (parcours) of each Race of the DDD – League.
- iii. The Athlete agrees to caution their Fans & Supporters not to interfere or be disruptive during the competition of the DDD – League.
- iv. The Athlete agrees to respect spectators during the competition of the DDD – League.
- v. The Athlete agrees to inform the organisers in case of interference or disruptive actions from spectators and fans.

#### **i. Media and Image Rights**

- i. The Athlete agrees, when possible, to participate in programs arranged between media partners (TV, Radio, Journals, and online medias) and organisers of the DDD – League.
- ii. The Athlete agrees, when possible, to participate in video and audio recordings planned by the organiser before, during and after the Races of the DDD – League.
- iii. The Athlete agrees, when applicable, to participate to pre, during and post event press conferences.
- iv. The Athlete agrees and acknowledges, when necessary with their prior consent, the use of their images (photo and/or video) by the organisers, official partners, and media partners to the DDD – League.
- v. The Athlete expressly authorizes the organisers of the DDD – League events as well as the partners and the media to use the photo or video images on which they might

appear, taken on the occasion of their participation in the event for use in all media including promotional and / or advertising material, on our various platform (online and offline).

## j. Point System

- i. The Athlete accepts and acknowledges the point system put in place by the organiser of the DDD – League, which will be used for ranking the athletes.
- ii. The Athlete acknowledges and accepts that the points allocation may be varied by the organiser depending on the number of Athletes registered to the DDD – League with the maximum number being 50 female and 50 male athletes.
- iii. The Athlete acknowledges and agrees that the organisers have the complete right to deduct points from athletes in case of violation of rules of the competition.

## k. Penalties

- i. The Athlete acknowledges and agrees to the penalties put in place for the competition of the DDD – League. These penalties may involve point deduction and money penalties depending on the severity of fouls and conditions violated.
- ii. Some of the condition include (but not limited to these conditions):
  1. Did not finish (DNF) = -1 point
  2. Did not Start (DNS) = -3 points
  3. Pénalité pour déchets jetés dans l'espace public, fautes et comportement antisportif = -5 points
  4. Faults against other athletes that results to injury or damage of personal equipment may result to cash penalty and reimbursement from the athlete at Fault to the organiser and to the other athlete (victim) respectively.

## l. Prize(s)

- i. The Athlete acknowledges that the Prize issued at the end of each Race of the DDD – League may either be in cash or in kind.
- ii. The Athlete acknowledges that if the Prize was in cash, the amount of the Prize money is at the discretion of the organisers of the DDD – League.
- iii. The Athlete acknowledges the following factors that may contribute to the funding for prize money which depend on; number of participants to the DDD – League, the sort sponsorship received for the DDD – League (cash or in-kind).
- iv. The Athlete agrees and acknowledges that the best performing athletes (1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Female and Male athletes) may or may not earn and accumulate prize money after every Race of the DDD – League.
- v. A bonus prize money may be given to the overall winners of the DDD – League at the end of the season.
- vi. The Athlete acknowledges that the prize money (if any/available) will be announced before the start of each season of the DDD – League.
- vii. The Athlete acknowledges that the amount of the price money is at the sole discretion of the organiser of the DDD – League.
- viii. The prize money (by the organizer) per race is **2,000.00 euros** for the first three Male and Female finishers of the DDD – League. This amount may increase in case we receive any sort of cash sponsorship.
- ix. The prizes in kind will be handed to the athletes during the podium ceremony.
- x. The organiser will pay the prize money into the bank account of the athletes concerned within 10 working days after the competition.
- xi. Athletes must provide IBAN details when registering.

Position	1 <sup>st</sup> Place	2 <sup>nd</sup> Place	3 <sup>rd</sup> Place

Male	500 euros	300 euros	200 euros
Female	500 euros	300 euros	200 euros

#### m. Miscellaneous (Training, Athlete representative (Agent), public conduct)

- i. The Athlete may share their training and preparations towards each of the Race of the DDD – League with organisers when required, to be used for athlete promotion, build-up of fan base and event marketing.
- ii. The Athlete may request for an agent representative from the organiser (Vital Coach Events) towards acquiring private sponsors(ship).
- iii. The Athlete must avoid any action or conduct that would be significantly disruptive or interferent with the DDD – League.
- iv. The Athlete must not, in any circumstance, wilfully abuse property owned, rented, borrowed or leased by the Organisers, Host cities and other partners of the DDD – League including vehicles, motel/hotel rooms, property/equipment on event sites and routes.

### 3. ENDORSEMENT, SPONSORSHIP AND MARKETING POLICY

The Endorsement, Sponsorship and Marketing Policy of Duathlon Duucs et Duchesses – Series et Ligue is in place to ultimately help the promotion of the sports of duathlon, the Duathletes, and its values.

The intention is to provide some exposure for our potential sponsors and partners as well as the private sponsors of our athletes and thereby increase the ability to obtain more sponsors in the future.

Wearing the Jerseys of the DDD – League during the competition is also seen as a chance to raise the profile of the DDD – League and its Duathletes amongst other events in the region, the Nation and the globe at large.

We hope this will increase the Athletes' commitment to bring in their best performance and attitude for the growth of the DDD – League and inspire junior duathletes.

We encourage our Athletes to serve as ambassadors of the DDD – League at other events however, Athletes still have the choice to DDD – League jerseys at all other events.

### 4. Third Party Use

When a private sponsor, media or third party, different from the official sponsors and partners of the DDD – League, requests use of:

- o An Athlete's image during the DDD – League,
- o An Athlete's image while wearing the Jersey of the DDD – League
- o An Athlete's image and audio, with reference to the DDD – League

for commercial use, the following process will be followed:

- o The Athlete and the third party (Private sponsor and media) must inform the organisers of the DDD – League.
- o The Athlete and the third Party (Private sponsor and media) must provide details of the image and audio material to be used and the nature/purpose for which it will be used.
- o The Athlete and the third Party must provide details such as volume of distribution and media used for distribution.

- The Athlete and the third Party must make reference to the DDD – League in the final product.

## 5. Athlete Personal Endorsement Process

- The Organisers of the DDD – League recognizes the Athlete's right to enter into personal endorsement agreements, subject to the terms and conditions set for the DDD – League. *(A personal endorsement agreement is defined as a commercial agreement between an Athlete and a corporation or individual supporter.)*

The following steps must be followed for each agreement made by the Athlete in order to affiliate their private sponsor with the DDD – League:

- The Athlete must disclose in writing the name of the potential sponsor as well as the product and/or service to be endorsed. The Organiser's may or may not approve, if the contemplated product and/or service to be endorsed by the Athlete conflicts directly or indirectly with any of the official sponsors of the DDD – League.
- Products and/or services containing tobacco are forbidden.
- The Organiser of DDD – League will respond to the written notice within 10 days. If disapproved, the Athlete will be provided reasons in writing for the decision.

Elements of personal endorsement agreement must include the following:

- **Term/Duration:** All personal sponsorships should be developed for one season with an option to renew. State the term/duration of the contract and that the Athlete will give the private sponsor first right of refusal for subsequent years.
- **Clothing:** Mention that the Athlete will obtain his/her Jersey from the Organisers of the DDD – League and that the Athlete must wear the current Jersey of the DDD – League during the competition.
- **Conflict of interest:** Include a statement regarding conflict of interest with the organisers of the DDD – League and that if the Organiser's brings on a company that conflicts with yours, your contract will terminate following the current season.
- **Disclosure:** All personal endorsement agreements shall comply in all respects with all applicable rules established by the organisers in the competition rules.
- The Athlete is fully responsible for servicing and implementing their various contracts.

## 6. DEFAULT OF AGREEMENT

Where one of the parties of this agreement is of the opinion that the other party has failed to conform with its obligation under the agreement it shall:

- Notify the alleged offending party in writing of the alleged default,
- Where applicable, indicate in the notice to the party the steps to be taken to remedy the situation.
- Where applicable, indicate in the notice a reasonable period within which such steps as set out herein shall be taken.

Where the complainant party who has given notice, is of the opinion that the other party has not remedied the situation, it shall file a complaint with the organisations in charge of implementing the DDD – League. If the complainant party is not satisfied, with the non-compliance by the Athlete, it may result in (but is not restricted to) suspension from one or more races of the DDD – League and/or cancellation of Athlete agreement/contract, hence ineligibility to collaborate or participate in the DDD – League.

## 7. DURATION OF AGREEMENT

This AGREEMENT comes into force upon signing and terminates on December 31, 2021 (the end of each sports season).



## 8. CONTACT INFORMATION

Duathlon Ducs et Duchesses<sup>®</sup>

[info@duathlonducsetduchesses.com](mailto:info@duathlonducsetduchesses.com)

Tel Num : +33 7 6920 9778

[www.duathlonducsetduchesses.com](http://www.duathlonducsetduchesses.com)

### Savoie Sports Organisation

[sso@savoiesportsorganisation.com](mailto:sso@savoiesportsorganisation.com)

Maison des associations,  
25 boulevard des anglais,  
73100 Aix-les-Bains,  
Savoie

### Vital Coach Events

[info@vitalcoach.club](mailto:info@vitalcoach.club)

729 Route des Allobroges  
73310 Serrières-en-Chautagne,  
Savoie.

## 9. ATHLETE DECLARATION

I hereby declare to fulfil my commitments outlined in this Athlete Agreement/contract with the organisers of the DDD – League.

ATHLETE (First Name and Surname)

\_\_\_\_\_

DATE \_\_\_\_\_

ATHLETE

(signature) \_\_\_\_\_

PARENT/GUARDIAN IF ATHLETE IS UNDER 18

(printed name) \_\_\_\_\_ DATE \_\_\_\_\_

(signature) \_\_\_\_\_

Return to: [samba@duathlonducsetduchesses.com](mailto:samba@duathlonducsetduchesses.com)

cced : [info@duathlonducsetduchesses.com](mailto:info@duathlonducsetduchesses.com) , [info@vitalcoach.club](mailto:info@vitalcoach.club) and  
[sso@savoiesportsorganisation.com](mailto:sso@savoiesportsorganisation.com)

or if you prefer regular mail: Send to any of the addresses above.